



POLICE DEPARTMENT
"AN INTERNATIONALLY ACCREDITED AGENCY"

David W. Haren
Chief of Police

1287 HEBRON RD. • HEATH, OHIO 43056 • (740) 522-2141 • FAX (740) 522-6365

Annual Report



For The Year 2021



COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES



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Administrative Reports



For The Year 2021



COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES



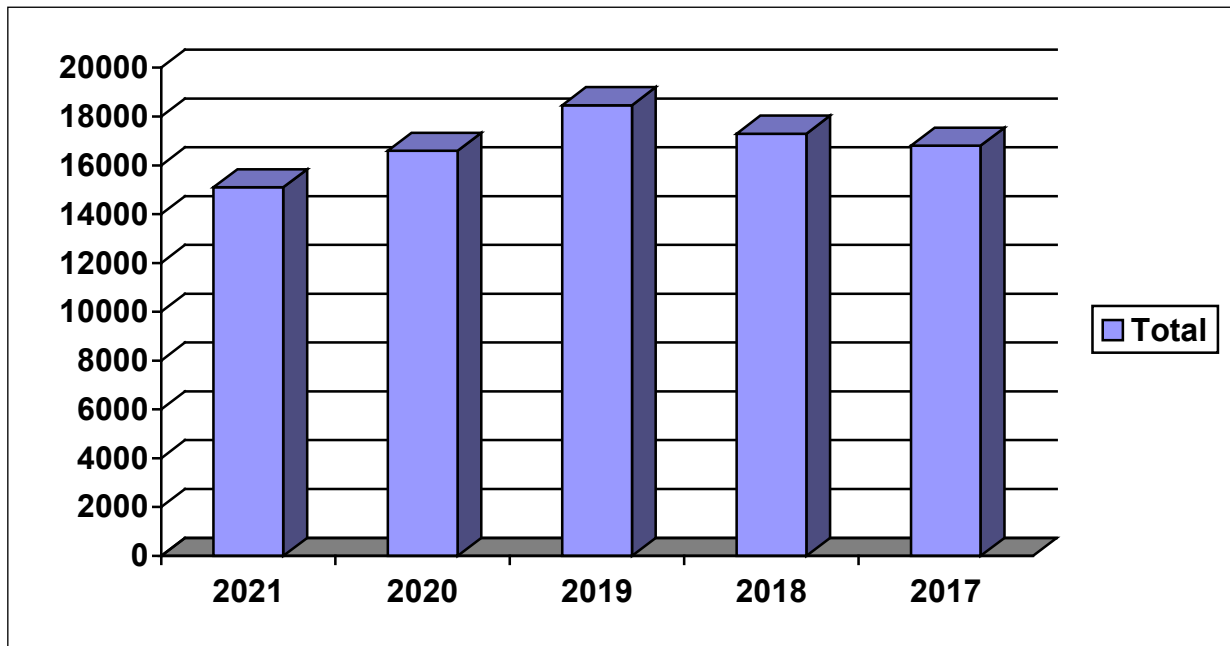
2021 STATISTICS FOR REPORTING OF CALLS FOR SERVICE, TRAFFIC OFFENSES AND CRIMINAL OFFENSES

Sgt. EJ Smart

CITY OF HEATH 1287 Hebron Rd Heath Ohio 43056



CALLS FOR SERVICE 2021

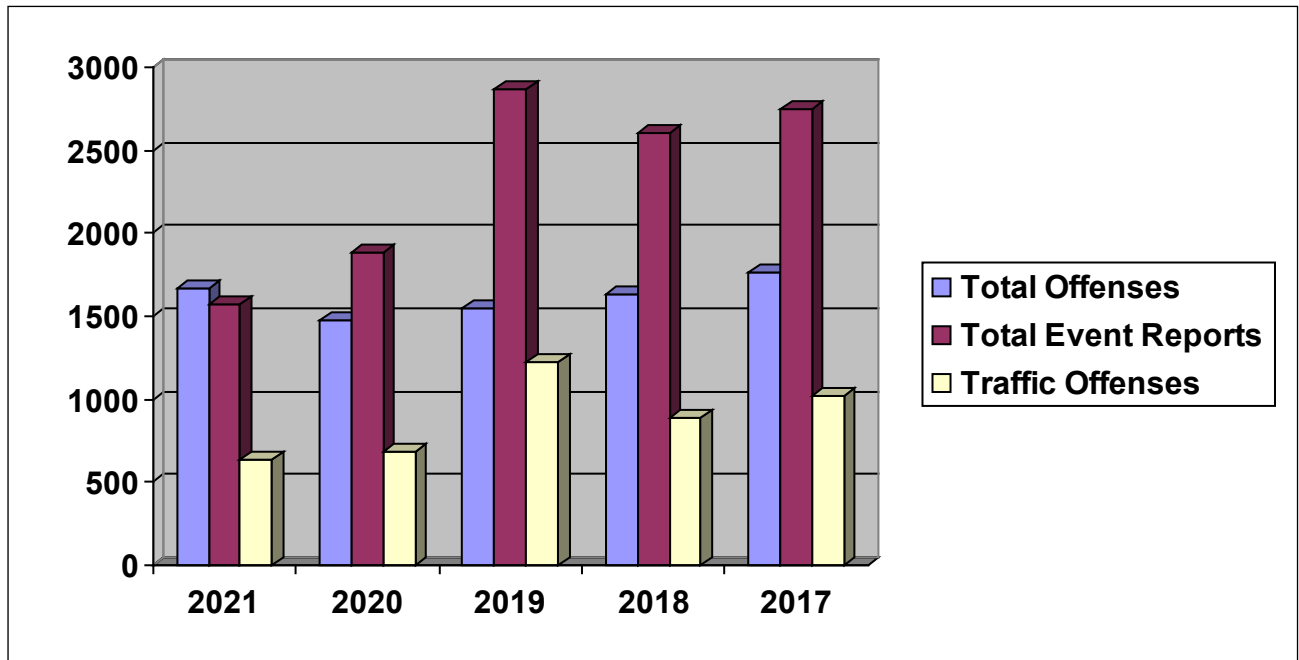


The above diagram shows the number of calls for service for the last 5 years including 2021. As can be observed on the diagram, there is drastic drop in calls for service for the 2021 year. The number of calls for service (15,09) is lowest of the past 5 years.

Calls for Service or CFS, is a wide range of contact police have with the public. Not all CFS are crime related. Many CFS involve traffic incidents such as traffic stops with citations or crash investigations. Many of the CFS are crimes in progress, under investigation or simply follow up. There a still other CFS that consists of police or dispatch assisting a citizen for non-criminal matters such as fingerprinting for employment or answering questions in regards to private matters. Calls for service also are comprised of a mix of self-initiated calls by officers and officers responding to complaints.

The lingering effects of the pandemic may account for lack of calls for service and additionally low officer self-initiated tasks may be at the result of personnel staffing.

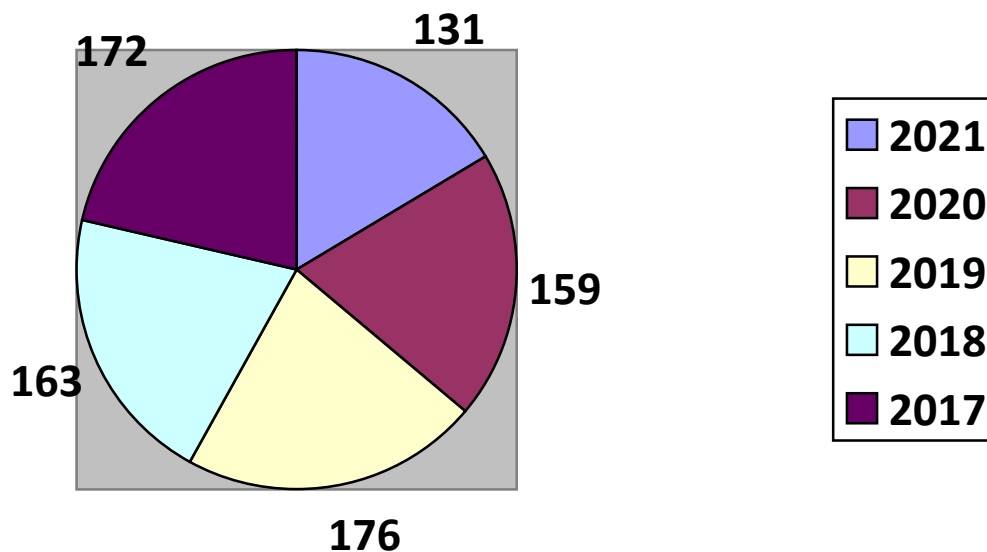
REPORTING: CRIMINAL OFFENSES AND TRAFFIC OFFENSES



The total number of event reports, offense reporting and traffic offenses have dramatically decreased. Typically, one offense report can have multiple offenses listed. Additionally, not all event reports result in a criminal investigation. Some events that are reported may not be defined as criminal, but are important enough to document the event and details for future review. Officers are trained to identify important moments to provide thorough documentation that may be needed for reporting purposes but not necessarily for criminal offenses.

The total number of reports, criminal offenses and traffic offenses were lower than 2020 and the lowest number in the last 5 years. It's difficult to see a correlation, however it is noted that officer-initiated tasks were at decline which could possibly explain some of the low numbers. Additionally, many stores and businesses are still operating on an adjusted set of hours and have not fully returned to pre-pandemic operation. As most crimes in the city of Heath are theft related and revolve around businesses, the modified hours may have affected criminal activity.

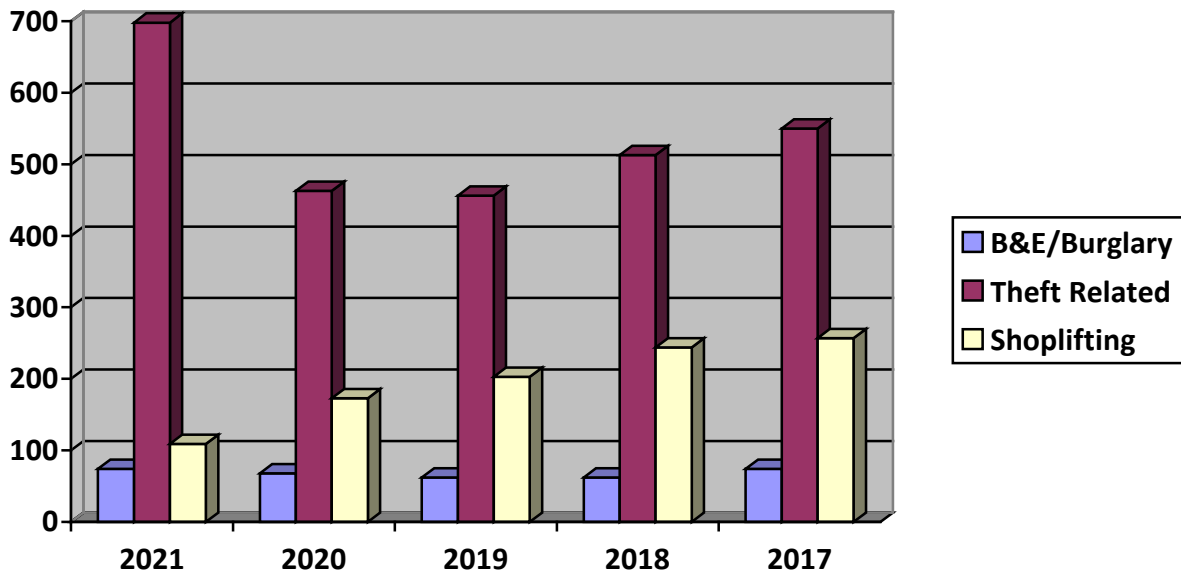
Violent Crime by Year



The report of violent crimes has shown an to decrease to 131 reports. These reports range from simple assault, kidnapping, robbery, and rape. In 2020 at total of 159 violent crimes were reported. Many times, reports that are made are later classified as a different crime or it's concluded that the crime was falsely reported. The numbers provided are based on the initial report made.

Approximately 10% of the crimes committed in 2021 were identified as violent crime which remains about the same in comparison to previous years. The violent crime comparison is relatively low compared to neighboring agencies. In addition, the number of violent crimes has remained closely the same throughout the last decade with only a few minor increases and decreases.

THEFTS, B&E/BURGLARY AND SHOPLIFTING



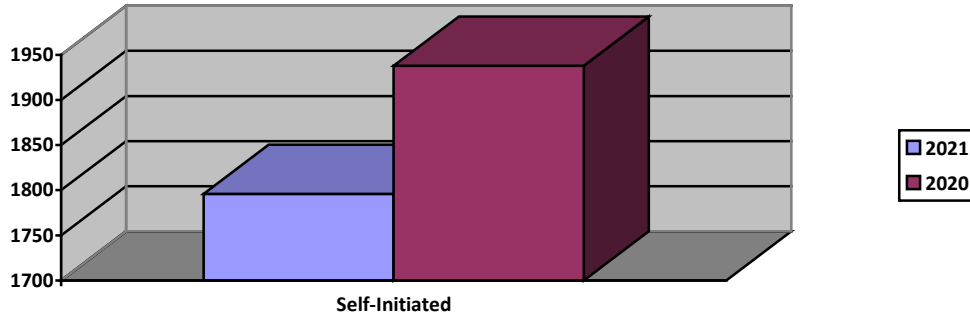
Non-violent crimes account for the majority of police activity. The major components of non-violent crimes are theft related. The above graph breaks down the three major types of theft which are: Breaking and Entering, shoplifting, theft (other than shoplifting which includes fraud).

As noted, the number of B&E/Burglary reports and theft related reports increased slightly but remains relatively on par. There was a decrease in shoplifting related offenses in 2021 which can be attributed to reduced night time hours of retail stores or in some cases, temporary and permanent closures of some retail stores. However, other theft related crimes and also B&E/Burglary related crimes increased. The other theft related crimes are generally theft from autos, from private property or other white-collar fraud.

Personnel

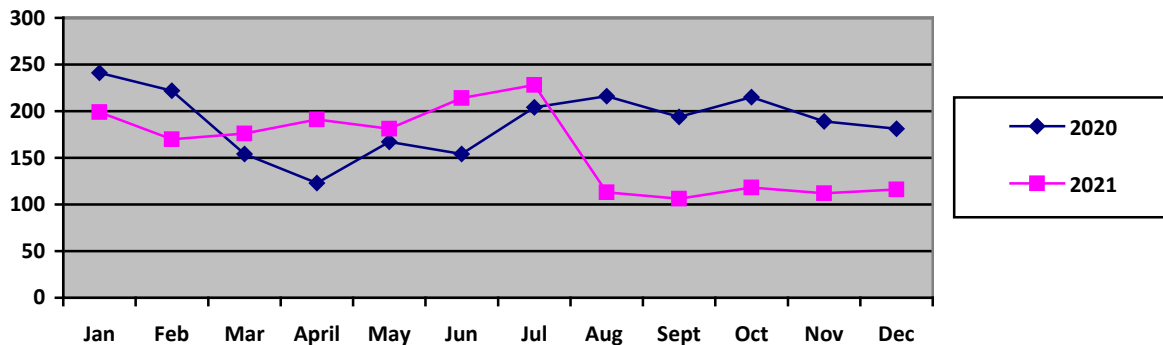
The Heath Police Department was in the middle of transition to new personnel. With recent retirements and other officer resignations, this lowered the number personnel. Two officers were hired and trained during 2021. Additional openings are currently unfilled, but the hiring process is in continuation. The lack of personnel does have a direct impact on officer activity.

SELF-INITATED POLICING



The below diagram demonstrates the trend of event reporting with the Heath Police Department. A drastic drop in numbers is shown during the months of August continued throughout the remainder of the year and never gained the same momentum. It should be noted that in August 2021, the Heath Police Department switched to a new reporting system.

2021 Event Reports by Month



Conclusion

The post pandemic is still having lingering effects on the community and how businesses operate. This has affected policing and the departments response to crime. Additionally, personnel staffing is a key component for officer self-initiated policing. Again, it is difficult to pin point a correlation to the lower numbers of criminal activity

ⁱAuthor of this report chapter is Sgt. EJ Smart.

Sgt EJ Smart
Sgt. EJ Smart 2/15/22

ⁱThe statistics used to complete this report was compiled with use of the EmeriTech, InterCad and New World system. These three reporting systems are used to document calls for service, event reporting and officer self-initiated activity.



2021 RESPONSE TO REVIEW ANALYSIS

Sgt. Emmanuel J. Smart

HEATH POLICE DEPARTMENT 1287 Hebron Rd Heath Ohio 43056



2021 Response to Resistance Review

Purpose and Scope

Annually, the Heath Police Department conducts an analysis of its use of force activities, policies and practices. The analysis includes:

1. Date and time of incidents;
2. Types of encounters resulting in use of force;
3. Trends or patterns related to race, age and gender of subjects involved;
4. Trends or patterns resulting in injury to any person including employees; and
5. Impact of findings on policies, practices, equipment and training

Response to Resistance Policy

It is the policy of the Heath Police Department to respond to resistance with only that force which is reasonably necessary to accomplish lawful objectives.

Reporting Requirements

The requirements for an incident to be considered a use of force are as follows:

1. Use of lethal or non-lethal weapon to affect an arrest.
2. Injury was caused to suspect or suspect claimed an injury was caused during an arrest.
3. Severe property damage caused during an arrest
4. Weapon used to humanely destroy a sick or injured animal.
5. When force is applied using a police vehicle as the weapon or means.

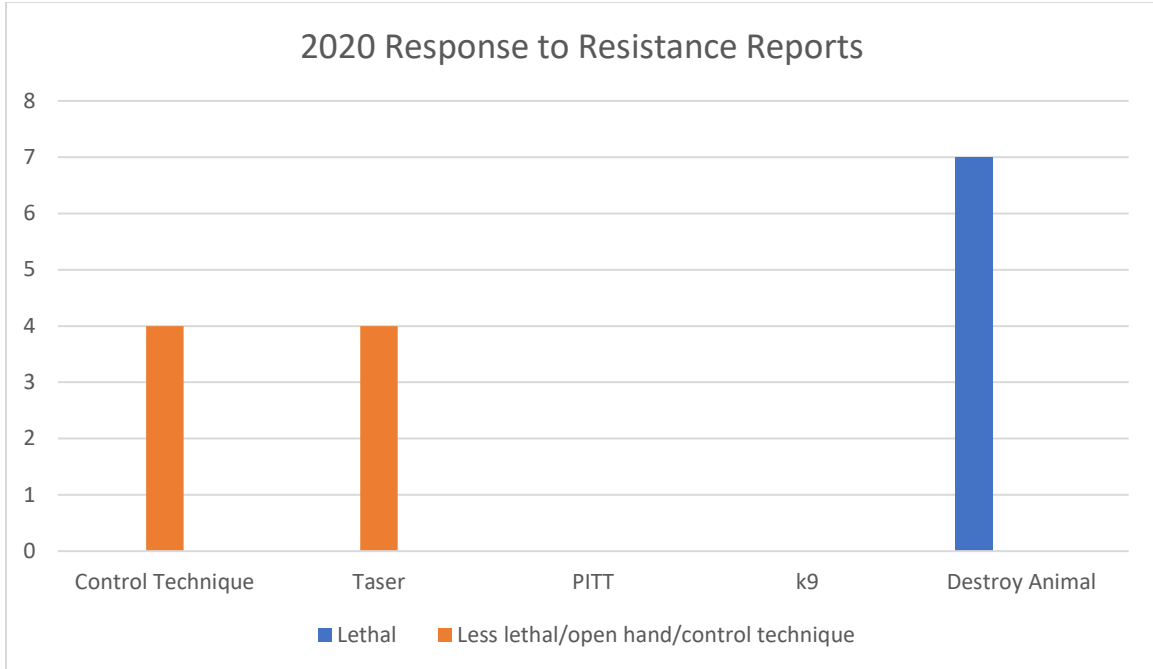
Review of 2021 Response to Resistance Reports

The Heath Police Department has accounted for 15 incidents in which force was used by an officer in the line of duty.

Of the 15 incidents, 7 were reported for sick or injured animal and the animal was humanely destroyed by. The remaining (8) reports were due to an arrest made on a suspect and some type of force was used.

The below diagram illustrates the incidents for 2021. All instances of force used is considered non-lethal. Of the 8 reports in which an arrest was made, 4 were at the direct result of control techniques used on a non-compliant suspect, 4 was use of a taser on a non-compliant subject.

2021 Response to Resistance Review

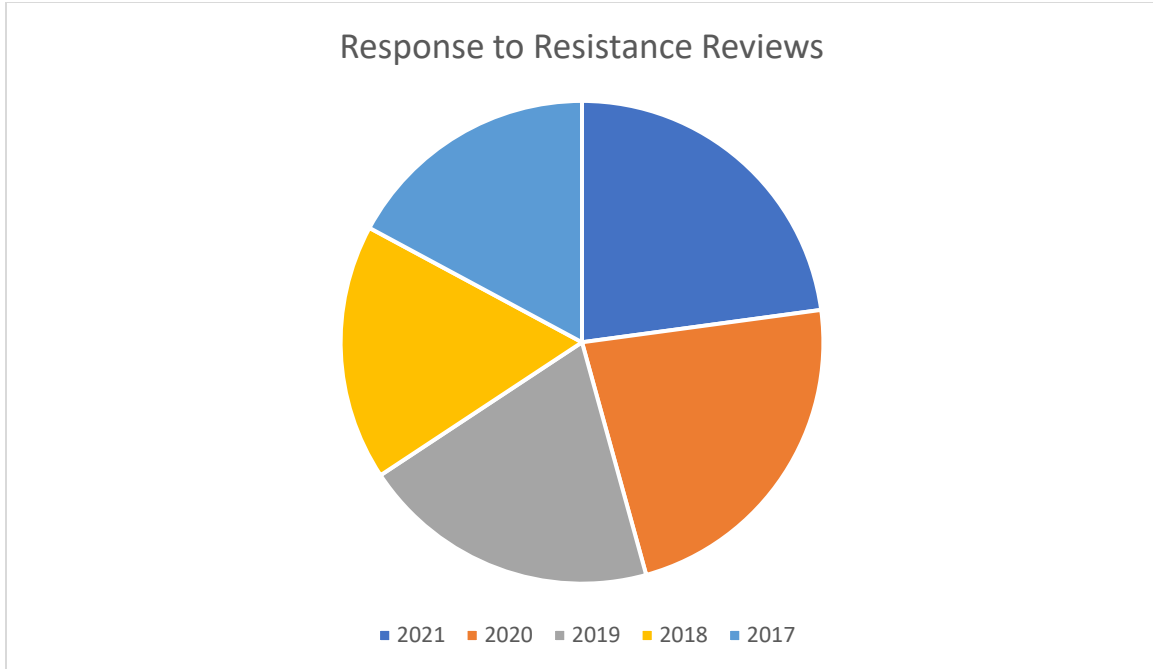


Each case was forwarded to be reviewed by a supervisor to ensure policy was followed and the minimal amount of force necessary was used. All findings were then forwarded to the Chief of Police for a final review. There was one incident found to be out of policy regarding the use of force. A policy review and re-training was provided to the officer. This was in relation to providing first aid to arrestee after the use of the taser. The actual application of the taser was within policy.

There were no civil lawsuits filed in 2021 in regards to excessive force. In addition, there were no claims of severe injury to either officers or suspects that may have been caused during an arrest.

The number of responses to resistance review (not including dispatching of animals) remained equal to the previous year. The below diagram depicts those reviews which do not include any reviews involving animals.

2021 Response to Resistance Review



Types of Encounters

Of the reported encounters, 4 involved an initial complaint in which a citizen contacted the police to report a suspicious person or activity. One report was as a result of serving a warrant. The remaining 3 reports occurred while officers were investigating a complaint. One report referenced a welfare check on a suicidal person. Five reports were at the result of a crime in progress (2 felony, 3 misdemeanor crimes).

Time of Day/Night

Of the 8 events, 3 encounters occurred between the hours of 1700 and 2200. Two incidents occurred between 0700-1700 hours. The remaining 3 encounters occurred between 0000-0700hrs. Three of the incidents that occurred prior to 2200, were in reference to a citizen complaint that required an officer's presence and one was for warrant service. The remaining reports occurred after an officer interrupted a crime in progress and the suspect resisted arrest.

Race/Gender

Of the 8 events, 7 subjects were male adults (6 Caucasian, 1 African-American) and one subject was adult female Caucasian. One of the adult males exhibited symptoms of poor mental health and exhibited signs of being under the influence of a drug or alcohol. Four adult males and one female were under the influence of drug or alcohol.

2021 Response to Resistance Review

Injuries

Arrestees:

None of the arrestees required advanced medical attention or transport to the hospital. For those that were either tasered or showed signs of minor scrapes or bruises, they were treated on scene by medics before transport to the jail.

Officers:

There were no significant injuries reported. Any injuries were reported as minor and did not require advanced medical care.

Training

All officers were up to date on reviewing and testing of the response to resistance policy. Yearly updates and training on non-lethal and lethal weapons were conducted. All officers were properly qualified on the use of weapons and arrest tactics. Through the reviews, it has been proven that officers used the minimal amount of force necessary on a combative person.

Suggested Training Improvements

Include additional hands-on training throughout the year that includes refresher in the basics of hand-cuffing, searching and controlling. Additional training to add take-down moves, ground control techniques and escape holds. Include multiple officer take-downs. Control techniques/arrests during and after taser use.

Equipment

Officers are equipped with standard police equipment. Nothing inhibits the performance of the officers. One vital piece of equipment that is deployed is the use patrol car video cameras. Often times the cameras show a perspective that supports the officer's actions or in cases where poor tactics are used, the cameras show at what point the officer can improved upon those tactics. The Heath Police Department updated to new camera system which appears to be reliable.

Trends

Race/Age/Gender

Adult white males account for 90% of the use of force arrests.

RACE	White: 90%	Non-White: 10%
GENDER	Male: 90%	Female: 10%
AGE	Adult: 100%	Juvenile: 0%

2021 Response to Resistance Review

Data Sources: US Census Bureau

Race and Hispanic Origin Population Estimates, July 1 2021, Heath Ohio

- a. White alone, percent 89.4%
- b. Black or African American alone, percent 4.2%
- c. American Indian and Alaska Native alone, percent 0.0%
- d. Asian alone, percent 1.6%
- e. Native Hawaiian and Other Pacific Islander alone, percent 0.0%
- f. Two or More Races, percent 4.3% Hispanic or Latino, percent 2.5%
- g. White alone, not Hispanic or Latino, percent 87.7%

Review of Policy

The policy continues to hold sound tactics and qualified guidelines for officers to follow. The policy is up to date to recent court findings and includes emphasizes on de-escalation tactics. The current policy is well defined and contributes good sound police tactics that minimizes injuries to officers and citizens. It also minimizes civil law suits and/or questionable actions on the behalf of officers.

Conclusion

Additional training should be covered by training officers in regards to tactics to be used when responding to events involving multiple offenders. Additionally, training should be focused at a team level on a regular basis as opposed to only one yearly department training event.

Sgt EJ Smart
Sgt. EJ Smart

2/1/22



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Pursuit Analysis 2021

Date	Time	Initial Complaint	Suspect Actions	Pursuit Termination
3-2-2021	9:38 AM	Assisted with pursuit with another agency.	High speeds and evasive actions.	Suspect voluntarily stopped after pursuit. Arrest.
4-18-2021	2:10 AM	Traffic Equipment Violation	High speeds and evasive actions.	Pursuit was terminated by HPD but a new pursuit was started by NPD on the same vehicle. Arrest.
6-8-2021	3:13 AM	Traffic Violation.	High speeds and evasive actions.	Pursuit was terminated. Vehicle and suspect eluded capture.
8-5-2021	4:39 AM	Felony breaking and entering.	High speeds and evasive actions.	Lengthy pursuit through multiple counties. Subjects stopped and fled vehicle on foot. Multiple Arrests.
8-27-2021	2:42 PM	Assisted Newark PD in a pursuit that came into Heath.	High speeds and evasive actions.	Pursuit was terminated but the suspect vehicle and the suspect were later located and he was taken into custody. Arrest.



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The number of vehicle pursuits in the past five years are as follows:

2021 - 5
2020 - 9
2019 - 5
2018 - 7
2017 - 2

As seen in the chart above, the Heath Police Department had a total of 5 pursuits in 2021, which is a decrease over last year and even with the number of pursuits in 2019. A synopsis of the pursuits are as follows:

1. 3-2-2021: While in Newark, a detective observed a vehicle being pursued by an LCSO unit. The detective assisted since the suspect had a felony warrant and there were no other back-up units in the vicinity. The detective initially took lead position but relinquished the lead position when the LCSO was able to take lead. The suspect voluntarily stopped after using high speeds and evasive actions to attempt to elude law enforcement. There were no reported injuries. The suspect was taken into custody and arrested.
2. 4-18-2021: A patrolman noticed a vehicle where the driver acted suspiciously and the vehicle had not license plate lights. The subject fled by using evasive actions and high speeds to attempt to evade the officers. Once the pursuing officers were able to get the license plate on the vehicle, Heath PD terminated their pursuit. A short time later, Newark PD began another pursuit on the same vehicle, which eventually was stopped in North Newark. The driver was arrested at that time on charges from Heath and Newark.
3. 6-8-2021: A sergeant observed a motorcycle speeding southbound on State Route 79. The motorcycle accelerated as soon as he passed the patrol car and the sergeant began turning to catch the motorcycle. The motorcycle was able to get enough distance to get out of sight of the patrol unit after a short chase at high speeds and the pursuit was terminated. The suspect and/or the motorcycle were not identified.
4. 8-5-2021: A pursuit was initiated when subjects were observed breaking into a local business. Subjects fled to their vehicle and a pursuit began which left Licking County and entered



DW H



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multiple other counties before the vehicle was eventually stopped in Fayette County. The suspects fled on foot but multiple arrests were made.

5. 8-25-2021: Newark PD initiated a pursuit that came into the City of Heath. Heath officers became involved in the pursuit when it entered Heath. The pursuit traveled southbound on South 30th Street onto southbound State Route 79 before it was terminated when officer lost sight of the suspect vehicle. A Heath detective later located the vehicle parked in an area just outside of Heath and the driver was located and arrested.

An analysis of the pursuits involving the Heath Police Department in 2021 resulted in the following findings. There was a total of five pursuits for the Heath Police Department in 2021, which is a decrease from 2020 and even with 2019. Two of the pursuits were initiated due to traffic violations. Two of the pursuits were due to assisting other agencies that had initiated pursuits. One of the pursuits was initiated when subjects were caught breaking into a local business. Four of the pursuits ended with suspect being arrested and one ended with the suspect not being located or identified. Three of the pursuits were terminated by Heath Police. No known accidents were reported as a direct result of pursuits involving the Heath Police Department.

Further analysis indicated that forcible stopping techniques, including stop stick, PTT maneuver, etc., were not used in any of the pursuits in 2021. All pursuits were conducted within departmental policy guidelines and were terminated as circumstances dictated. There are no policy revisions or changes recommended for any related departmental policies.



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Citizen Complaints 2021

In 2021 there were no documented citizen complaint filed against a Heath Police Officer.

Total number of citizen complaints from the previous five years:

2020=0

2019=1

2018=3

2017=1

2016=4

Definitions:

Unfounded complaint: a complaint found to have no basis to the allegation.

Not sustained: a complaint that has no real evidence to support the allegation.

Sustained: a complaint that has been found to have evidence that supports the allegation.

Exonerated: total relief of any guilt or blame on the part of the accused officer.

Prepared by Sgt. Zach Markley



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Employee Grievances 2021

In 2021, there was 2 employee grievances filed. This is significant decrease over the average number of grievances per year over the last 5 years. The number of grievances filed in the last five years were:

2020 – 4 Grievances
2019 - 1 Grievances
2018 – 8 Grievances
2017 – 4 Grievances
2016 – 4 Grievances

A summary of the employee grievance filed in 2021 was as follows:

- 21-1: An officer filed a grievance requesting a remedy for overtime related to coming in to work on previously scheduled personal time. The officer requested overtime compensation. The grievance was resolved by returning 6 hours of personal time to the officer.
- 21-2: This grievance was filed by an officer requesting OIC pay while a sergeant was on duty. The grievance stated that the sergeant was not assigned road duties that day but was scheduled for ancillary duties that day and the officer was effectively acting as OIC. The grievance was resolved by paying the officer the monetary amount equivalent to the time worked as OIC with the stipulation that the issue be resolved and not stating that the initial denial of compensation was mishandled.

A total of two grievances were filed in 2021 with both resolutions involving compromising solutions with neither party being considered aggrieved.

The total number of 2 grievances filed in 2021 was a decrease from 4 grievances filed in 2020 and is considerably lower than the high number in the last 5 years in 2018.





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Crime Analysis



For The Year 2021



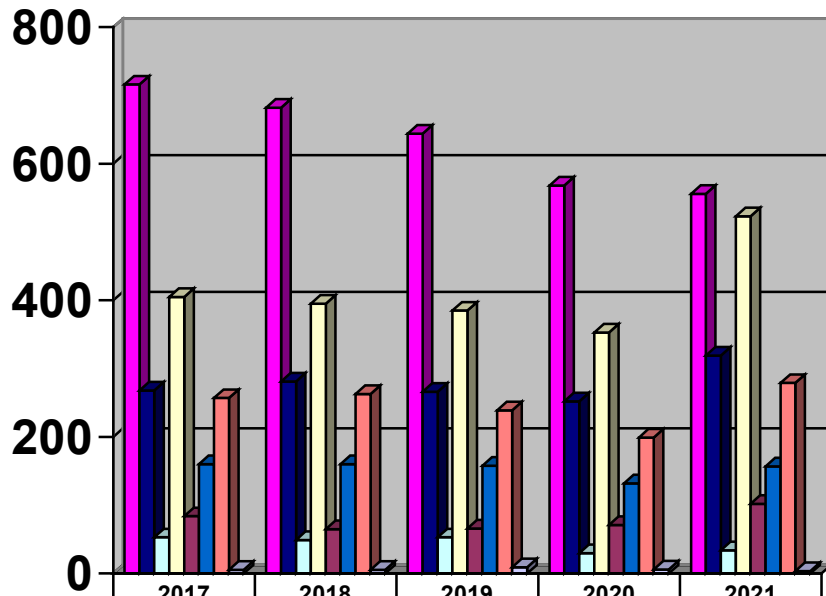
COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES

2021 TRAFFIC ANALYSIS

Sgt. EJ Smart

CITY OF HEATH 1287 Hebron Rd, Heath Ohio 43056

2021 Traffic Analysis



	2017	2018	2019	2020	2021
Total Accidents Reported	716	682	644	568	556
Non-injury Accidents	268	281	266	252	319
Private Property	53	49	53	30	34
Crash Reports Taken	405	395	385	353	523
Injury Accidents	84	65	66	71	102
Intersection related	160	160	158	132	157
Accidents with Citation	257	263	239	199	279
Traffic Enforcement Index	5.4	5.5	9.3	5.8	3.7

Fatal Accidents

2018	2019	2020	2021
0	2	0	0

Accidents

Reported accidents and the number of Ohio crash reports (OH1) submitted will always vary. Officers responding can find the drivers do not require an OH1 report to be completed and exchange information. This is common for private property crashes. Other situations happen quite frequently such as no accident being found or the accident was in another agency's jurisdiction.

The number of non-injury traffic accident reports taken for 2021 increased by 18% in comparison to 2020. Additionally, the number of injury traffic crashes increased by 14%. Intersections related accidents accounted for about 30% of the total accidents.

As shown, there was a significant increase regarding traffic accidents. There was no major construction or significant city events that could be attributed to the increase of accidents. The city was experiencing the second year of Covid-19, however restrictions were minimal with no reason that traffic would have been effected.

Traffic Enforcement Index

The Traffic Enforcement Index was developed by the International Association of Chiefs of Police to measure the effectiveness of traffic enforcement programs in reducing accidents. It represents the number of traffic violation convictions for hazardous moving violations, in relation to the number of accidents involving personal injury and/or death.

The IACP has determined through research that a TEI of 25 in urban areas results in a most effective enforcement to accident ratio. For a rural area, a TEI of 15 is considered most effective. Using the index on an annual basis allows law enforcement agencies to evaluate the quality of their traffic enforcement efforts and establish effective patrol strategies.

$$\text{TEI} = \frac{\# \text{ Of Convictions For Hazardous Moving Violations (Heath 2021) } 378}{\# \text{ Of Accidents Involving Personal Injury/Death (Heath 2021) } 102} = 3.7$$

As the formula above demonstrates the TEI for 2021 for the city was 3.7, which is below the suggested TEI number for a rural or urban area. According to the number of injury/fatal accidents in 2020 (102) the department would have needed 1,530 convictions of hazardous moving violations to obtain a TEI of 15 and 2550 convictions to reach a TEI of 25. The TEI decreased in 2021 significantly from 2020. This can be attributed to decreased traffics stops and citations caused by the **COVID19** pandemic.

Recommendations

1. Develop traffic enforcement teams.
2. Encourage officers to take crash reports at every scene and issue a citation when fault can be determined.
3. Heavy traffic enforcement should be applied to SR79 specifically during early morning rush hour and during afternoon/evening hours.
4. The focus of citation should be toward moving violations.

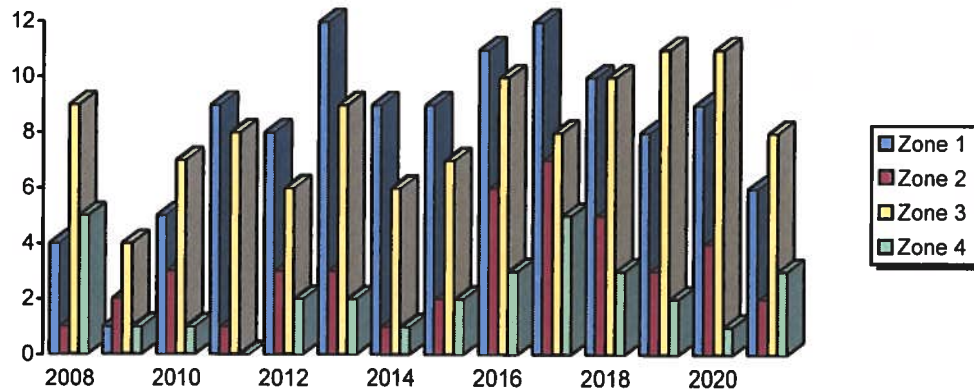
ⁱAuthor of this report chapter is Sgt. EJ Smart.

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2/05/2022

¹ The statistics used to complete this report was compiled with use of the New World, EmeriTech and InterCad system. These two reporting systems are used to document calls for service, event reporting and officer self-initiated activity.

Automobile Theft 2021



Zone 1 = North of Irving-wick Dr W. and West of SR79
Zone 2 = South of Irving-wick Dr W. and West of SR79
Zone 3 = North of Irving-wick Dr E. and East of SR79
Zone 4 = South of Irving-wick Dr E. and East of SR79

In calendar 2021, the Heath Police Department investigated 19 cases of theft of a motor vehicle or unauthorized use of motor vehicle. The total number of reported motor vehicle thefts decreased by 6, in comparison with 2020.

Burglary and Breaking and Entering 2021

	Burglary		B & E		Total	
	2021	2020	2021	2020	2021	2020
Sunday	1	4	1	2	2	6
Monday	1	5	2	6	3	11
Tuesday	0	3	1	2	1	5
Wednesday	6	4	1	5	7	9
Thursday	3	1	2	2	5	3
Friday	4	0	1	2	5	2
Saturday	2	4	5	1	7	5
Unknown	7	0	30	28	37	28
	24	21	43	48	67	69

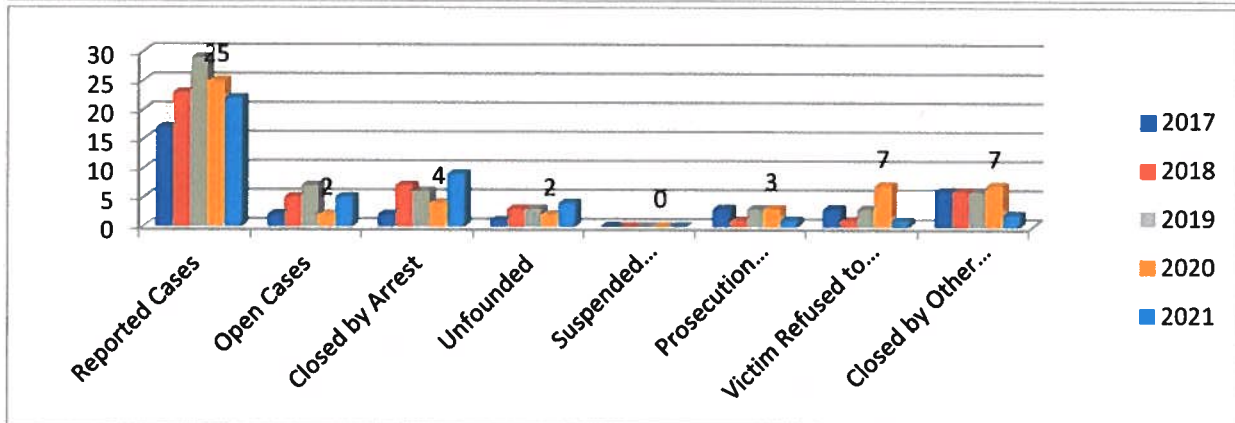
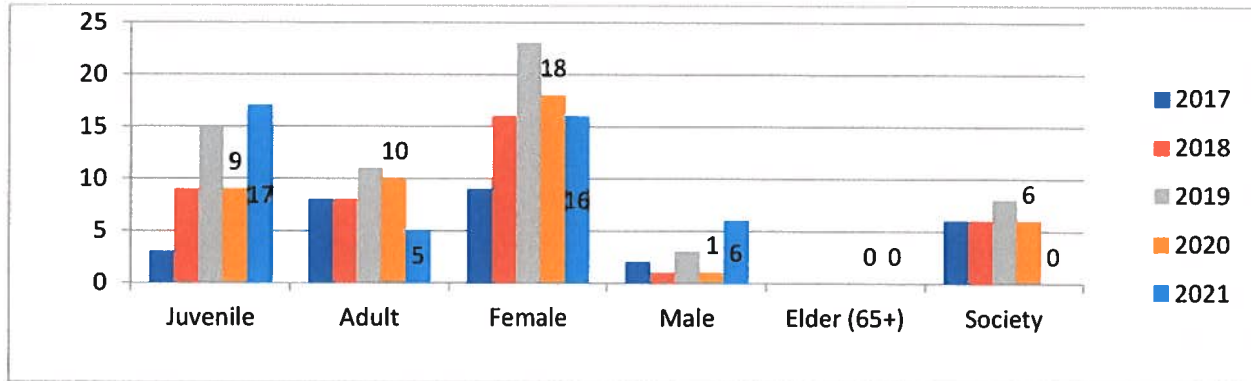
Breaking and entering is trespassing in an unoccupied structure and therefore this crime is generally committed against closed businesses and other uninhabited structures. Burglary is trespassing in an occupied structure or one when occupants are likely to be present, and therefore is generally committed against a residence. Burglary can also apply to a separate but attached portion of the structure such as a garage.

There are times when a victim is unable to determine the exact day in which the offense occurred. Therefore, an unknown category was created to reflect that data.

For calendar year 2021, the number of reported burglaries increased by 3. The data shows that most burglaries occurred on Wednesday.

The total number of reported 2021 breaking and entering reports decreased by 5 for a total of 43. Storage unit facilities were a target again this year as 31 B&E reports were taken, which was an increase of 5 from 2020. There were several units included in some reports, but only counted as one.

2021 SEX OFFENSE DATA



In 2021 there were 22 cases investigated as possible sex crimes. The majority of the victims were female juveniles. There were no cases involving society or elderly victims. In 2021, nine cases resulted in the filing of criminal charges an increase of 5 from last year. Cases closed by arrest indicate the filing of criminal charges due to the facts of the criminal investigation.

The number of unfounded cases increased by 2. There was only one victim who refused to cooperate in 2021. We still have 5 open cases from 2021.

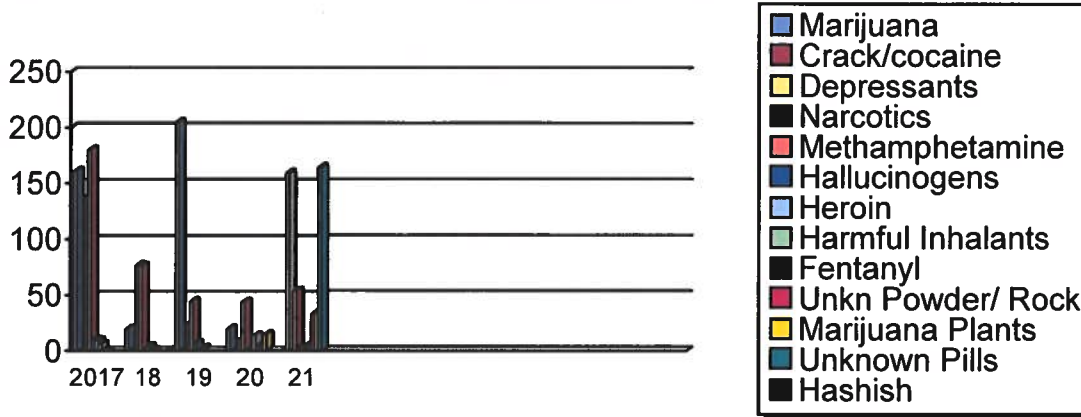
The offenses listed include public indecency as well as sexual assaults and sex with minor children. Many sex offenses go unreported because of the emotional damage caused, the fear of the process of the investigation and trial of the accused. Many times the offender is a relative or a trusted person in the home and revelation of the crime may occur many years after the incident. The prevention and deterrent methods used on other crimes do not work here. Education of the public is the best tool and it is important for the department to sponsor programs that inform the public, especially the children, on how to protect themselves. The department follows the county protocol and works side by side with investigators from Licking County Children's Services in this effort.

The agencies investigators are members of the Licking County Kids Team, which provides for Kid's Place. Kid's Place is a non-profit facility provided for child victims of physical and sexual abuse. Here the child receives physicals and exams, as well as a private interview facility for Law Enforcement and Children Services, geared for the comfort of the child. Kid's Place also completes consultations and rechecks. All our Detectives have received advanced training in dealing with sex cases and child abuse cases. The department has been with Kid's team since 1999. We will continue to support their efforts to participate in this program and continue our advanced training in this area.

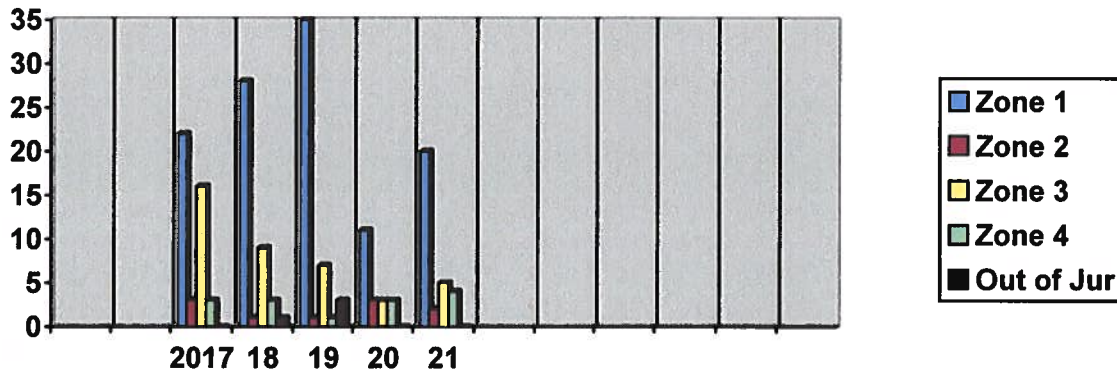
Drug Offenses 2021

* Amounts are in grams with the exception of narcotics and hallucinogens, which are shown in Dosage Units. Harmful Inhalants are by number of cans.

Seizures by Type of Drug



Drug Arrests by Zone



In 2021, drug arrests increased by 11 from the recorded number of arrests in 2020. These numbers do not include any arrests by the Central Ohio Drug Task Force acting alone.

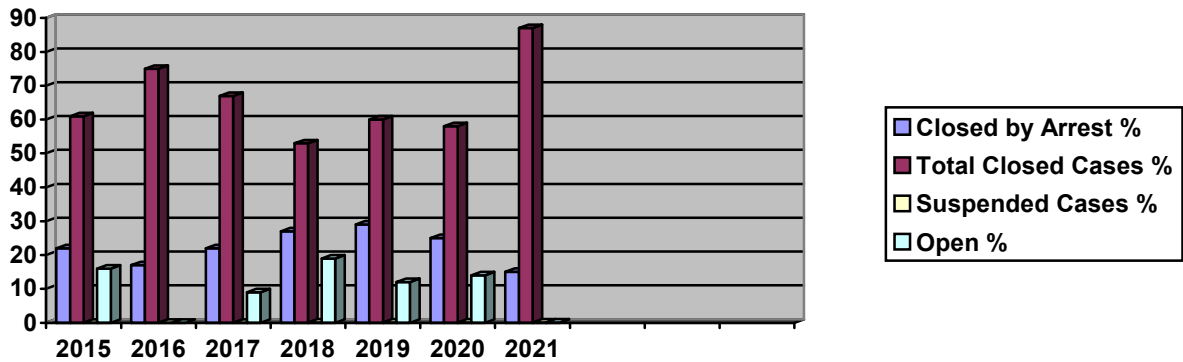
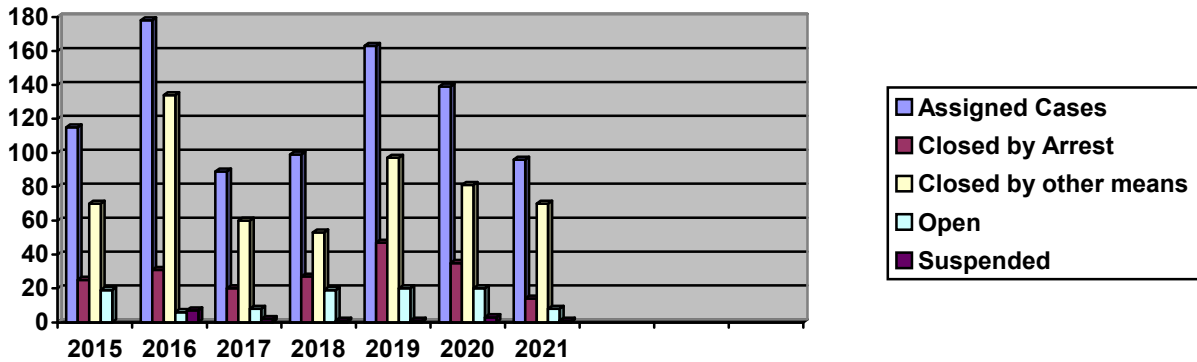
Ptl. Emde and Det. Sgt. Black have developed excellent relationships within CODE that has created a flow of information between the agencies.

We seized more marijuana than methamphetamine in 2021. Created two unknown types in 2021 because either drug results were not in or they were not tested. Patrol officers are conducting aggressive patrols of motel and bar parking lots where drug offenders are likely to be found. Patrol officers are getting better at relaying intelligence to the detective section and drug units.

We will continue to use our relationship with surrounding agencies to develop up to date information on our area hotels. Our participation in the task force should continue combined with intelligence sharing with our neighboring agencies.

Support Sections for 2021

Detectives



The case closed data includes the following clearance codes: unfounded, prosecution declined and victim refused to cooperate. Cases which have been submitted to the prosecutor's office for review are included in the open case statistics. In 2021, 15% (14) of the total number of assigned cases (96) were closed by arrest.

In 2015 the Detective section set a goal of assisting the patrol officers with more of their investigations, regardless of degree of offense. The statistics above are for cases in which detectives were assigned as the primary investigator and do not include investigations in which assistance was given to the original investigating officer.



POLICE DEPARTMENT

“AN INTERNATIONALLY ACCREDITED AGENCY”

David W. Haren
Chief of Police

1287 HEBRON RD. • HEATH, OHIO 43056 • (740) 522-2141 • FAX (740) 522-6365

Review of Agency Practices for the Year 2021

Prohibition of Bias Based Policing

By Chief Dave Haren

General Order 0154 strictly forbids bias based profiling by officers of this department. By definition, bias based profiling is the selection of individuals for enforcement measures based solely on a common trait of a particular group such as race or gender.

Officers of this department rely on strict adherence to articulable reasonable suspicion and probable cause. Our mission and values statements guide us in our endeavor to do the right thing.

The department began collecting data on the race and gender of all operators in a stopped vehicle in 2019. Officers noted the race and gender of all persons related to any traffic stops. A review the attached data sheet shows no disproportionate contact with any gender or race. There is no indication of disproportionate citations or warnings based on race or gender.

State statutes and the local courts control all asset seizure and forfeitures. Any seizure made by an officer of this department must be in accordance to General Order 0105 (Search and Seizure) as well. General Order 0154 also prohibits bias based profiling regarding asset seizure and forfeiture and seizure. All property forfeitures for this department are approved by or prepared by the Licking County Prosecutors Office.

In reviewing the citizen complaints for 2021 no complaint contained an allegation of a bias based practice. In 2021 a citizen's survey was conducted and no complaints or allegations of bias were found in any returned replies. A review of our Personnel Early Warning System was also conducted.

The prohibition against bias-based profiling is in General Order 0154 as stated above. This general order is covered for officers during the stops and approaches section of the Field Training Program. Our Mission, Vision, and Values statements reinforce this message. *Annual training including different legal aspects of the issue is conducted as part of the in-service training program that includes Ethics and Policy review of General Order 0154.*

After conducting a review of our training documentation and the citizen complaint review, I find the current practices are sufficient. The department will continue this training and review procedure to insure that prohibited practices do not occur, and that proper discipline will take place in any instance it may be discovered.



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11/17/2021

Recruiting Analysis 2021

The departments recruiting efforts are limited by the restrictions of the Civil Service Commission. The Commission does not allow applications to be completed unless the hiring procedure has begun and a test has been approved. The department is not permitted to keep applications as the Commission retains these documents until an eligible list is established after a test has been given.

The recruiting plan calls for the recruiters to focus on finding quality candidates for the Reserve Program. We again must focus on getting the recruiters out to the annual county job fair and into the COTC academy to look for reserve candidates. Efforts should focus on a target group with diversity in ethnicity and gender.

There were three police officer full-time openings in 2021. There was a civil service test in 2020 and Lateral Applications were approved through civil service.

Several rule changes for civil service have been drafted into ordinance. These changes will allow for the contracting with National Testing Network to expanding the testing procedure and the available pool of candidates when a vacancy occurs. The approval of lateral transfer for certified officers also increases our available options.

In summary the target group for the recruiters will be females and more culturally diverse officers and recruiting activity should be increased by attending job fairs and local academy classes in an effort to build our reserve force and to encourage applications for vacant officer positions when they are posted. Additionally, in 2022 at least one officer has indicated his intent to retire in 2022. There will be a new civil service test and it will also be posted for lateral officer transfer. The goal will be to replace any vacancies created. A long-term goal would be to add at least two additional officers to the police department.

Chief Dave Haren



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Heath Police Sworn Personnel Demographics

2019 – 2021

2019	
Male: 22	Female: 2
Caucasian: 23	African-American: 1
Other: 0	Other: 0

2020	
Male: 21	Female: 2
Caucasian: 20	African-American: 1
Other: 0	Other: 0

2021	
Male: 21	Female: 2
Caucasian: 20	African-American: 1
Other: 0	Other: 0

2020 Population by Race		
Race	Population	% of Total
Total Population	10412	100
White	9308	89.4
Black or African American	437	4.2
Two or More Races	447	4.3
Hispanic or Latino	260	2.5
Male	4768	45.8
Female	5643	54.2

<https://www.census.gov/quickfacts/fact/table/newarkcityohio,heathcityohio/POP010220>

